

JOB DEMAND REPORT

NOVEMBER 2020

Job posting data collected by Workforce Planning Board of York Region from job boards and employer websites who recruit candidates in York Region.

HIGHLIGHTS

JOB POSTINGS BY THE NUMBERS

TOTAL ACTIVE	NEW THIS MONTH	COMPANIES	JOB BOARDS
6,711	3,742	3,128	25

OF DAYS POSTED

AVERAGE	MEDIAN
21	16

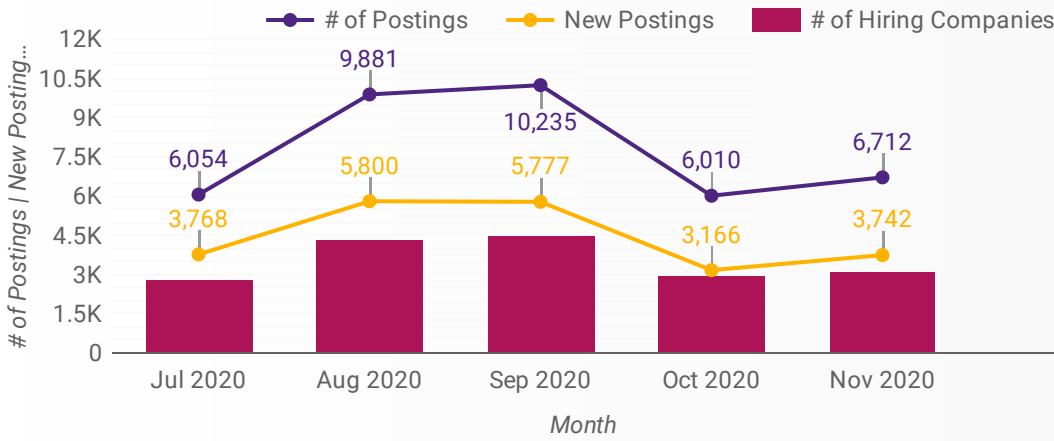
REPORT BUILDER

The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.

MUNICIPALITY	ADDITIONAL LANGUA...	
JOB TYPE	JOB DURATION	JOB BOARD
SKILL LEVEL	QUICK FIND	
SKILL TYPE NAME / 1-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MAJOR GROUP / 2-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MINOR GROUP / 3-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
UNIT GROUP / 4-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
COMPANY OR EMPLOYMENT AGENCY		

JOB POSTINGS BY MONTH

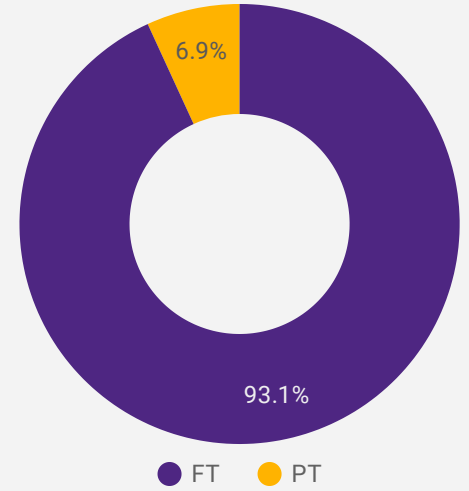
How many job postings were active for at least 1 day this month in the area?



NOTE: This graph cannot be filtered using the controls on the cover page

JOB TYPE

Full-time vs Part-time



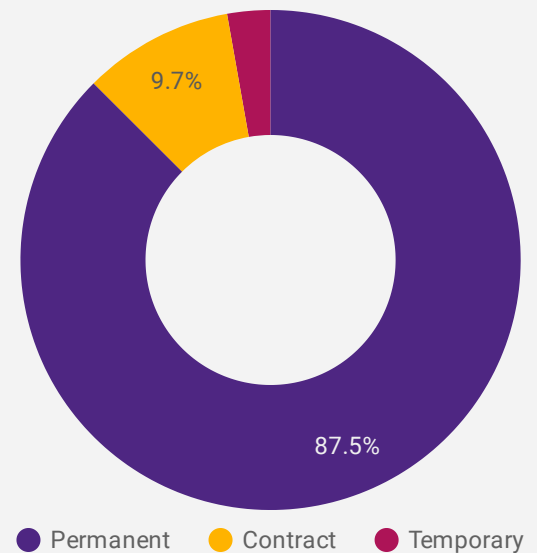
JOB POSTINGS BY MUNICIPALITY

Where are job opportunities being offered?

MUNICIPALITY	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1. City of Vaughan	2,364	81	81
2. City of Markham	1,742	91	91
3. Town of Newmarket	1,165	50	50
4. Town of Richmond Hill	887	53	53
5. Town of Aurora	169	12	12
6. Town of East Gwillimbury	142	23	23
7. Township of King	100	17	17
8. Town of Georgina	97	13	13
9. Town of Whitchurch-Stouffville	35	4	4

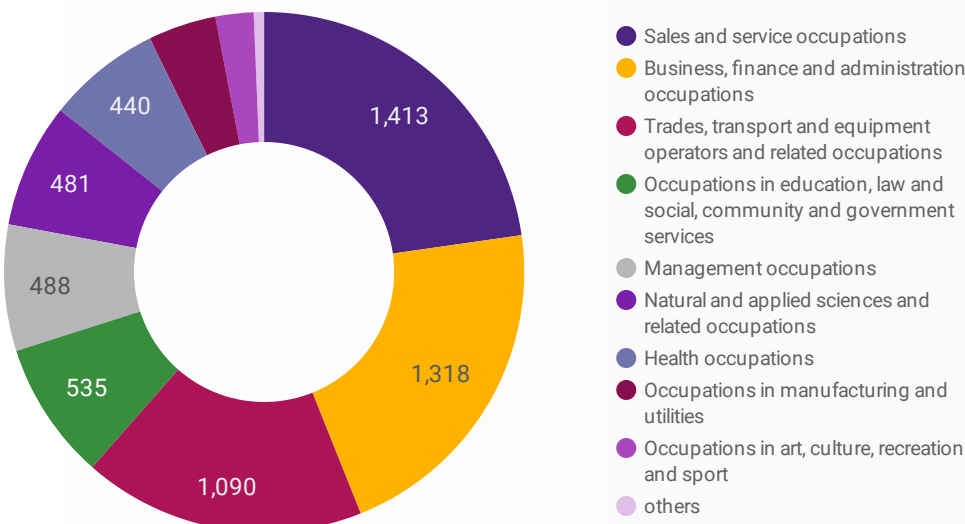
JOB DURATION

Permanency of jobs posted



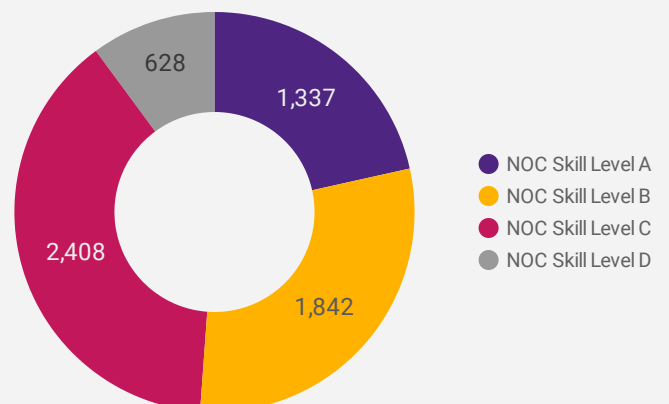
JOB POSTINGS BY SKILL TYPE

What skill type is being recruited?



JOB POSTINGS BY SKILL LEVEL

What education do occupations typically require?



Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training

TOP OCCUPATIONS

What kind of jobs are in-demand?

	4 DIGIT NOC NAME	POSTINGS
1.	Retail salespersons	305
2.	Material handlers	284
3.	Administrative assistants	240
4.	Other customer and information services representatives	191
5.	Home support workers, housekeepers and related occupations	176
6.	Home child care providers	173
7.	Receptionists	133
8.	Administrative officers	110
9.	Delivery and courier service drivers	107
10.	Transport truck drivers	105
11.	Registered nurses and registered psychiatric nurses	99
12.	Cooks	98
13.	Other labourers in processing, manufacturing and utilities	91
14.	Retail and wholesale trade managers	85
15.	Food and beverage servers	84
16.	Other assisting occupations in support of health services	81
17.	Light duty cleaners	72
18.	Accounting and related clerks	67
19.	General practitioners and family physicians	66
20.	Shippers and receivers	66
21.	Construction trades helpers and labourers	64
22.	General office support workers	62
23.	Advertising, marketing and public relations managers	61
24.	Accounting technicians and bookkeepers	61
25.	Licensed practical nurses	59
26.	Facility operation and maintenance managers	55
27.	Janitors, caretakers and building superintendents	53
28.	Store shelf stockers, clerks and order fillers	53
29.	Supervisors, supply chain, tracking and scheduling co-ordination occupations	52
30.	Cashiers	51

TOP EMPLOYERS/AGENCIES

Who is hiring?

	COMPANY	POSTINGS
1.	Kijiji Jobs	250
2.	SOUTHLAKE REGIONAL HEALTH CENTRE	172
3.	Municipality of York	147
4.	AMD	121
5.	Jobskills.org	60
6.	MARKHAM STOUFFVILLE HOSPITAL	59
7.	UPS	53
8.	Magna International Inc.	50
9.	AEROTEK	33
10.	Home Depot of Canada Inc.	32
11.	TD BANK	32
12.	MACKENZIE HEALTH	31
13.	Robert Half Canada	29
14.	DOLLARAMA	26
15.	Manpower	24
16.	Chartwell Retirement Residences	23
17.	Recipe Unlimited Corporation	23
18.	UPS inc.	23
19.	IBM	22
20.	TJX Companies, Inc.	22
21.	GC Employment Services	21
22.	Sunrise Senior Living	19
23.	Procom	19
24.	SIENNA SENIOR LIVING	17
25.	UNITED PARCEL SERVICE	17
26.	Star Nation	17
27.	Amazon	16
28.	HOME DEPOT	16
29.	UPS Canada	16

TOP HIRING SECTORS (6 DIGIT NAICS CODE)

What sectors are hiring?

NOTE: This table cannot be filtered using the controls on the cover page

	Class title	Code	Class definition	Job Posting Count	Avg Posting Length
1.	General (except paediatric) hospitals	622111	This Canadian industry comprises establishments, licensed as hospitals, primarily engaged in providing diagnostic and medical treatment to in-patients with any of a wide variety of diseases or medical conditions. These establishments usually provide other services, such as out-patient services, diagnostic X-ray services, clinical laboratory services and pharmacy services.	197	18
2.	Employment placement agencies and executive search services	561310	This Canadian industry comprises establishments primarily engaged in listing employment vacancies and selecting, referring and placing applicants in employment, either on a permanent or temporary basis. The individuals placed are not employees of the placement agencies.	138	15
3.	Full-service restaurants	722511	This Canadian industry comprises establishments primarily engaged in providing food services to patrons who order and are served while seated and pay after eating.	128	55
4.	Local messengers and local delivery	492210	This Canadian industry comprises establishments primarily engaged in providing messenger and delivery services of small parcels within a single urban area.	97	15
5.	New car dealers	441110	This Canadian industry comprises establishments primarily engaged in retailing new automobiles, sport utility vehicles, and light-duty trucks and vans, including mini-vans, to final consumers or to automobile lessors. These establishments also typically retail used cars, replacement parts and accessories, and provide repair services.	60	15
6.	Paediatric hospitals	622112	This Canadian industry comprises establishments, licensed as hospitals, primarily engaged in providing in-patient diagnostic and medical treatment to children with any of a wide variety of diseases or medical conditions. These establishments usually provide other services, such as out-patient services, diagnostic X-ray services, clinical laboratory services and pharmacy services.	50	19
7.	Holding companies	551113	This Canadian industry comprises establishments primarily engaged in holding the securities of (or other equity interests in) other businesses, for the purpose of exercising control, either directly or through subsidiaries, and/or influencing the management decisions of these businesses.	48	12
8.	Supermarkets and other grocery (except convenience) stores	445110	This Canadian industry comprises establishments, known as supermarkets and grocery stores, primarily engaged in retailing a general line of food, such as canned, dry and frozen foods; fresh fruits and vegetables; fresh and prepared meats, fish, poultry, dairy products, baked products and snack foods.	46	22
9.	Corporate and institutional banking industry	522112	This Canadian industry comprises establishments primarily engaged in issuing loans to large businesses, governments or other large institutional clients, using funds primarily obtained from related personal and commercial banking establishments. Corporate and institutional banking establishments provide deposit and other services to their clients.	43	10
10.	All other schools and instruction	611690	This Canadian industry comprises establishments, not classified to any other Canadian industry, primarily engaged in providing instructional services.	42	30
11.	General freight trucking, local	484110	This Canadian industry comprises establishments primarily engaged in local general freight trucking. These establishments primarily provide trucking services within a metropolitan area and its hinterland. Generally the trips are same-day return.	42	15
12.	Offices of dentists	621210	This Canadian industry comprises establishments of licensed dentists primarily engaged in the private or group practice of general or specialized dentistry or dental surgery. Offices of dentists, especially walk-in centres that accept patients without appointment and that often have extended office hours, are sometimes called clinics or dental centres.	41	18
13.	Residential building construction	236110	This Canadian industry comprises establishments primarily engaged in the construction or remodelling and renovation of single-family and multi-family residential buildings.	38	40
	Grand total			2,822	23.58

OCCUPATIONS BY FREQUENCY & LENGTH OF JOB POSTINGS

What jobs are hard to fill and in-demand in the area?

	4 DIGIT NOC	4 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	6421	Retail salespersons	NOC Skill Level C	305	14	14
2.	7452	Material handlers	NOC Skill Level C	284	15	16
3.	1241	Administrative assistants	NOC Skill Level B	240	21	16
4.	6552	Other customer and information services representatives	NOC Skill Level C	191	13	15.5
5.	4412	Home support workers, housekeepers and related occupations	NOC Skill Level C	176	30	16
6.	4411	Home child care providers	NOC Skill Level C	173	68	67.5
7.	1414	Receptionists	NOC Skill Level C	133	16	16
8.	1221	Administrative officers	NOC Skill Level B	110	21	16
9.	7514	Delivery and courier service drivers	NOC Skill Level C	107	14	16
10.	7511	Transport truck drivers	NOC Skill Level C	105	24	16
11.	3012	Registered nurses and registered psychiatric nurses	NOC Skill Level A	99	15	10
12.	6322	Cooks	NOC Skill Level B	98	31	16
13.	9619	Other labourers in processing, manufacturing and utilities	NOC Skill Level D	91	14	16
14.	621	Retail and wholesale trade managers	NOC Skill Level A	85	16	16
15.	6513	Food and beverage servers	NOC Skill Level C	84	15	15.5
16.	3414	Other assisting occupations in support of health services	NOC Skill Level C	81	16	16
17.	6731	Light duty cleaners	NOC Skill Level D	72	25	16
18.	1431	Accounting and related clerks	NOC Skill Level C	67	16	16
19.	3112	General practitioners and family physicians	NOC Skill Level A	66	16	16
20.	1521	Shippers and receivers	NOC Skill Level C	66	16	16
21.	7611	Construction trades helpers and labourers	NOC Skill Level D	64	13	15.5
22.	1411	General office support workers	NOC Skill Level C	62	18	16
23.	124	Advertising, marketing and public relations managers	NOC Skill Level A	61	22	12.5
24.	1311	Accounting technicians and bookkeepers	NOC Skill Level B	61	22	16
25.	3233	Licensed practical nurses	NOC Skill Level B	59	16	15
26.	714	Facility operation and maintenance managers	NOC Skill Level A	55	15	15
27.	6733	Janitors, caretakers and building superintendents	NOC Skill Level D	53	14	16
28.	6622	Store shelf stockers, clerks and order fillers	NOC Skill Level D	53	17	16
29.	1215	Supervisors, supply chain, tracking and scheduling co-ordination occupations	NOC Skill Level B	52	36	16
30.	6611	Cashiers	NOC Skill Level D	51	15	16

MULTILINGUAL JOB POSTINGS BY THE NUMBERS

ACTIVE POSTINGS	NEW POSTINGS	COMPANIES	UNIQUE LANGUAGES
271	134	200	7

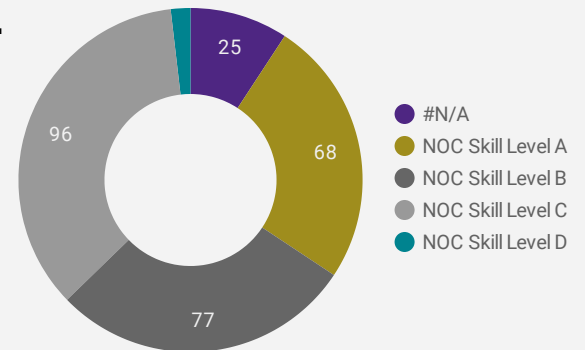
OF DAYS POSTED

AVERAGE	MEDIAN
17	16

MULTILINGUAL JOB POSTINGS BY SKILL LEVEL

What language skills are employers looking for by occupational skill level?

- 68 Skill Level A - Management/ Professional Occupations usually requiring University
- 77 Skill Level B - Usually college education or apprenticeship training
- 96 Skill Level C - Usually secondary education or occupation-specific training
- 5 Skill Level D - Usually on-the-job training



JOB POSTINGS BY LANGUAGE SKILL

How many job postings require specific language skills?

African Dialect Language Jobs	0	Arabic Language Jobs	3
Cantonese Language Jobs	52	Chinese Language Jobs	33
French Language Jobs	132	German Language Jobs	9
Italian Language Jobs	0	Japanese Language Jobs	0
Mandarin Language Jobs	0	Portuguese Language Jobs	0
Punjabi Language Jobs	4	Spanish Language Jobs	13
Thai Language Jobs	0	Vietnamese Language Jobs	0

MULTILINGUAL HIRING EMPLOYERS

Which employers are seeking multilingual candidates?

COMPANY	POSTINGS
1. Canadian Mental Health Association, York and South Simcoe	6
2. MULTITECH CONTRACTING 2000	5
3. MARTINREA INTERNATIONAL INC.	5
4. Kijiji Jobs	5
5. Johnson & Johnson Family of Companies	4
6. TD BANK	4
7. Hilton Transportation	4
8. Bayshore HealthCare	3
9. Amico	3
10. Thermo Fisher Scientific	3
11. FedEx Express	3
12. CRH - Canada	3
13. NFP Corp	2
14. Ontario's LHINs	2
15. Entuitive Compliance Inc.	2
16. S2HRC Inc.	2

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MULTILINGUAL JOB DEMAND BY 4-DIGIT NOC

What occupations seek French Language Skills?

4-DIGIT NOC NAME	FR EN CH	A FR I C A N	A R A B I C	C A N T O N E S E	C H I N E S E	G E R M A N	I T A L I A N	J A P A N E S E	M A N D A R I N	P O R T U G U E S E	P U N J A B I	S P A N I S H	T H A I	V I E T N A M E S E
1. Other customer and information services representatives	17	0	0	2	0	0	0	0	0	0	0	2	0	0
2. Administrative assistants	6	0	0	9	3	1	0	0	0	0	0	3	0	0
3. Advertising, marketing and public relations managers	4	0	0	0	1	0	0	0	0	0	0	0	0	0
4. Other assisting occupations in support of health services	4	0	0	2	0	0	0	0	0	0	0	0	0	0
5. Delivery and courier service drivers	3	0	0	0	0	0	0	0	0	0	1	0	0	0
6. Purchasing agents and officers	3	0	0	0	1	0	0	0	0	0	0	0	0	0
7. Human resources managers	3	0	0	0	0	1	0	0	0	0	0	0	0	0
8. Administrative officers	3	0	0	0	0	1	0	0	0	0	0	0	0	0
9. Human resources professionals	3	0	0	0	0	0	0	0	0	0	0	0	0	0
10. Other sales related occupations	3	0	0	0	1	0	0	0	0	0	0	0	0	0
11. Business development officers and marketing researchers and consultants	3	0	0	1	1	0	0	0	0	0	0	0	0	0
12. Authors and writers	3	0	0	0	0	0	0	0	0	0	0	0	0	0
13. Other instructors	2	0	0	0	1	0	0	0	0	0	0	0	0	0
14. Senior government managers and officials	2	0	0	0	0	0	0	0	0	0	0	0	0	0
15. Accounting and related clerks	2	0	0	0	0	0	0	0	0	0	0	1	0	0
16. Human resources and recruitment officers	2	0	0	0	2	1	0	0	0	0	0	0	0	0
17. Material handlers	2	0	0	1	3	0	0	0	0	0	0	0	0	0
18. Purchasing and inventory control workers	2	0	0	1	0	1	0	0	0	0	0	0	0	0
19. Other professional engineers, n.e.c.	2	0	0	0	0	0	0	0	0	0	0	0	0	0
20. Tilesetters	2	0	0	0	0	0	0	0	0	0	0	0	0	0
21. Professional occupations in advertising, marketing and public relations	2	0	0	3	0	0	0	0	0	0	0	0	0	0
22. Professional occupations in business management consulting	2	0	0	0	0	0	0	0	0	0	0	0	0	0
23. Information systems analysts and consultants	2	0	0	0	0	0	0	0	0	0	0	0	0	0
24. User support technicians	2	0	0	0	0	0	0	0	0	0	0	0	0	0
25. Social workers	2	0	0	0	0	0	0	0	0	0	0	0	0	0
26. Social and community service workers	2	0	0	2	0	0	0	0	0	0	0	0	0	0
27. Early childhood educators and assistants	2	0	0	0	1	0	0	0	0	0	0	0	0	0
28. Home support workers, housekeepers and related occupations	2	0	0	3	0	0	0	0	0	0	0	0	0	0

JOB POSTINGS BY 3-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and in-demand in the area?

	3 DIGIT NOC	3 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	441	Home care providers and educational support occupations	NOC Skill Level C	355	46	16
2.	642	Retail salespersons	NOC Skill Level C	305	14	14
3.	745	Longshore workers and material handlers	NOC Skill Level C	284	15	16
4.	124	Office administrative assistants - general, legal and medical	NOC Skill Level B	283	20	16
5.	751	Motor vehicle and transit drivers	NOC Skill Level C	226	19	16
6.	122	Administrative and regulatory occupations	NOC Skill Level B	207	22	16
7.	655	Customer and information services representatives	NOC Skill Level C	201	12	15
8.	141	General office workers	NOC Skill Level C	199	16	16
9.	673	Cleaners	NOC Skill Level D	169	18	16
10.	217	Computer and information systems professionals	NOC Skill Level A	154	24	16
11.	152	Supply chain logistics, tracking and scheduling co-ordination occupations	NOC Skill Level C	152	14	16

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JOB POSTINGS BY 2-DIGIT NATIONAL OCCUPATION CLASSIFICATION

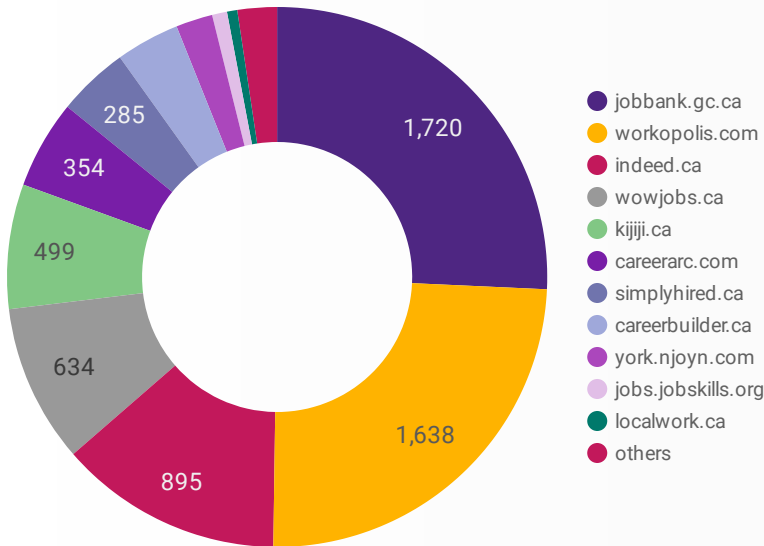
What jobs are hard to fill and in-demand in the area?

	2 DIGIT NOC	2 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	12	Administrative and financial supervisors and administrative occupations	NOC Skill Level B	570	23	16
2.	65	Service representatives and other customer and personal services occupations	NOC Skill Level C	363	14	15
3.	44	Care providers and educational, legal and public protection support occupations	NOC Skill Level C	355	46	16
4.	64	Sales representatives and salespersons - wholesale and retail trade	NOC Skill Level C	334	13	14
5.	14	Office support occupations	NOC Skill Level C	326	15	16
6.	74	Other installers, repairers and servicers and material handlers	NOC Skill Level C	317	17	16
7.	21	Professional occupations in natural and applied sciences	NOC Skill Level A	312	23	16
8.	75	Transport and heavy equipment operation and related maintenance occupations	NOC Skill Level C	278	19	16
9.	72	Industrial, electrical and construction trades	NOC Skill Level B	250	31	16

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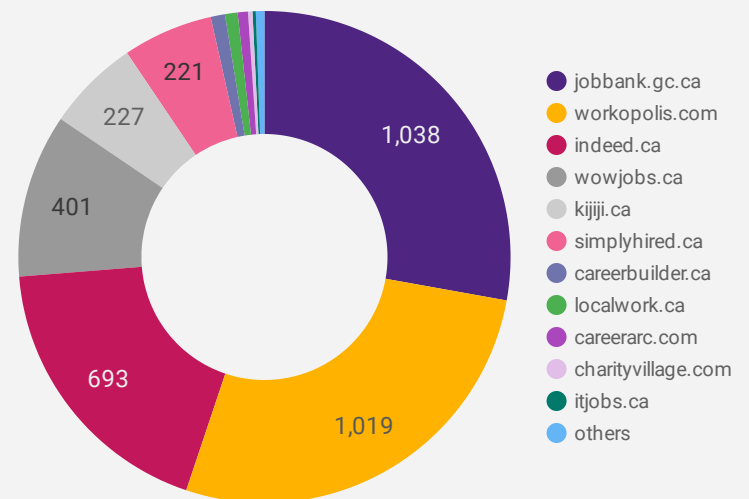
JOB POSTINGS BY JOB BOARD

What share of unique job postings appear on each job board?



COMPANIES BY JOB BOARD

What share of unique companies appear on each job board?



JOB POSTING DETAILS BY JOB BOARD

How does job posting activity differ by job board?

	JOB BOARD	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS	# OF COMPANIES
1.	jobbank.gc.ca	1,720	39	16	1,038
2.	workopolis.com	1,638	16	16	1,019
3.	indeed.ca	895	79	92	693
4.	wowjobs.ca	634	10	9.5	401
5.	kijiji.ca	499	16	16	227
6.	careerarc.com	354	22	16	25
7.	simplyhired.ca	285	16	16	221
8.	careerbuilder.ca	255	20	18	35
9.	york.njoyn.com	147	8	8	1
10.	jobs.jobskills.org	60	45	9	1
11.	localwork.ca	41	30	31	31
12.	itjobs.ca	34	39	39	8
13.	jobillico.com	32	17	15	4
14.	charityvillage.com	17	14	16	11
15.	canadianexecutivesearch.com	14	15	15	1
16.	jobs-ca.silkroad.com	13	37	15	1
17.	en.agilus.ca	13	14	14	1
18.	newmarket.hua.hrsmart.com	9	16	16	1