

# JOB DEMAND REPORT DECEMBER 2020

Job posting data collected by Workforce Planning Board of York Region from job boards and employer websites who recruit candidates in York Region.

## HIGHLIGHTS

### JOB POSTINGS BY THE NUMBERS

TOTAL ACTIVE	NEW THIS MONTH	COMPANIES	JOB BOARDS
7,344	3,757	3,424	24

### # OF DAYS POSTED

AVERAGE	MEDIAN
21	15

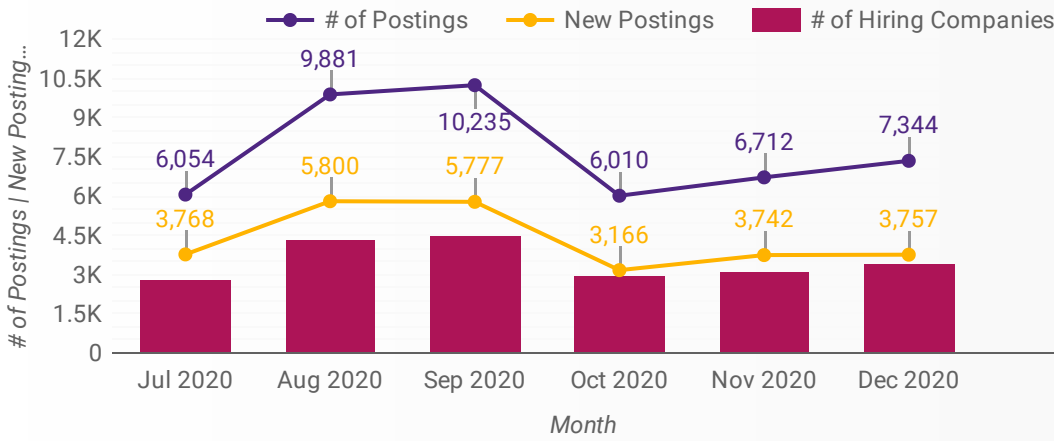
## REPORT BUILDER

The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.

MUNICIPALITY	ADDITIONAL LANGUA...	
JOB TYPE	JOB DURATION	JOB BOARD
SKILL LEVEL	QUICK FIND	
SKILL TYPE NAME / 1-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MAJOR GROUP / 2-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MINOR GROUP / 3-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
UNIT GROUP / 4-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
COMPANY OR EMPLOYMENT AGENCY		

## JOB POSTINGS BY MONTH

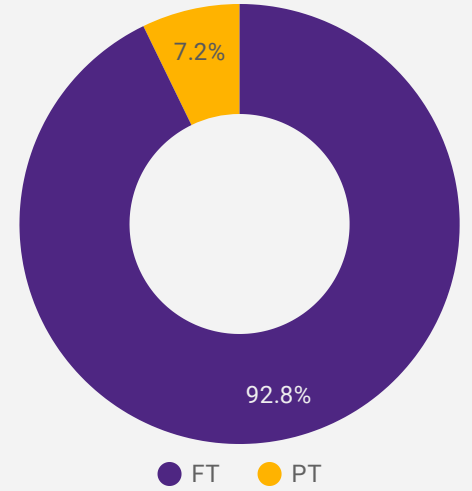
How many job postings were active for at least 1 day this month in the area?



NOTE: This graph cannot be filtered using the controls on the cover page

## JOB TYPE

Full-time vs Part-time



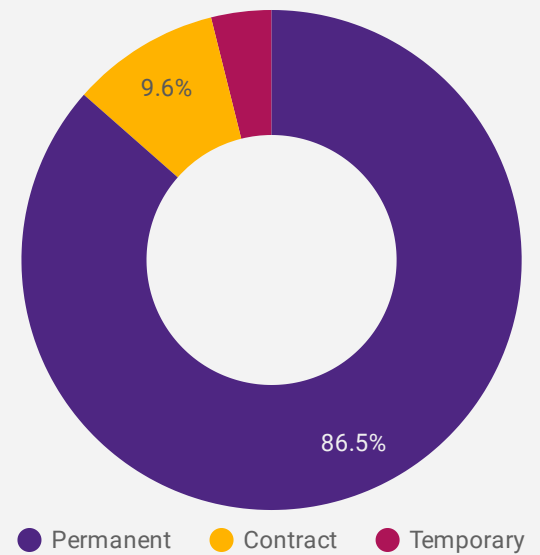
## JOB POSTINGS BY MUNICIPALITY

Where are job opportunities being offered?

MUNICIPALITY	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1. City of Vaughan	2,566	94	94
2. City of Markham	1,957	104	104
3. Town of Newmarket	980	45	45
4. Town of Richmond Hill	953	56	56
5. Town of Aurora	392	26	26
6. Town of East Gwillimbury	135	28	28
7. Township of King	116	26	26
8. Town of Georgina	104	17	17
9. Town of Whitchurch-Stouffville	40	8	8

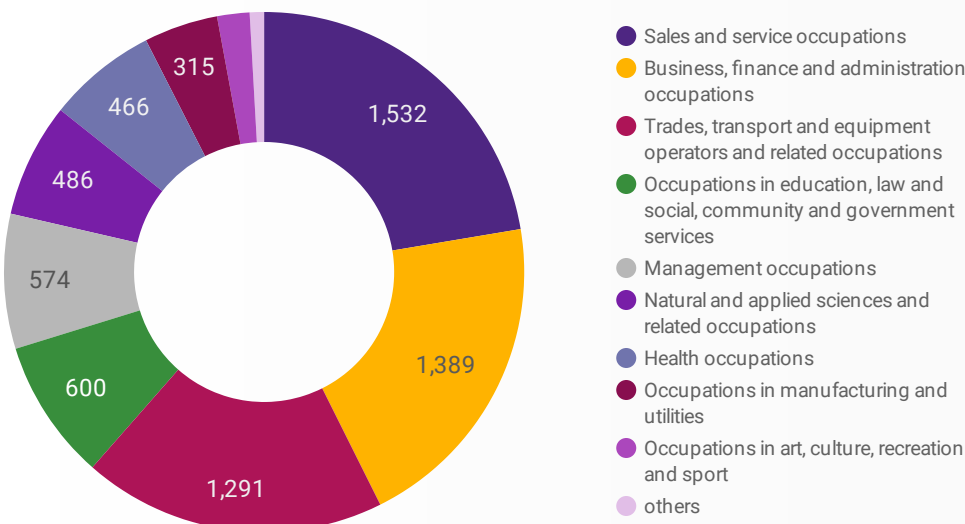
## JOB DURATION

Permanency of jobs posted



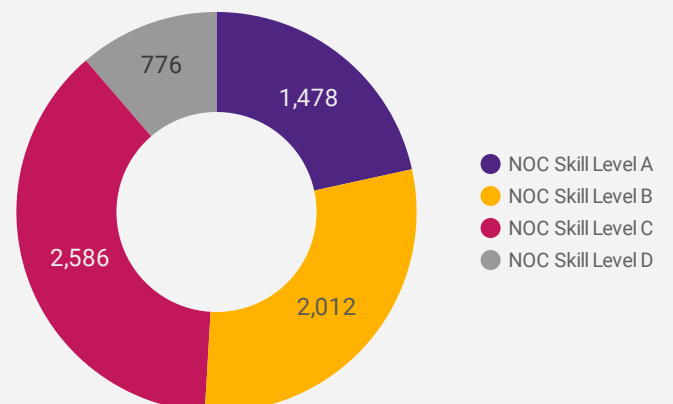
## JOB POSTINGS BY SKILL TYPE

What skill type is being recruited?



## JOB POSTINGS BY SKILL LEVEL

What education do occupations typically require?



Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training

## TOP OCCUPATIONS

What kind of jobs are in-demand?

	4 DIGIT NOC NAME	POSTINGS
1.	Material handlers	400
2.	Administrative assistants	237
3.	Other customer and information services representatives	221
4.	Retail salespersons	212
5.	Home support workers, housekeepers and related occupations	196
6.	Home child care providers	166
7.	Other labourers in processing, manufacturing and utilities	140
8.	Administrative officers	130
9.	Delivery and courier service drivers	122
10.	Receptionists	115
11.	Transport truck drivers	115
12.	Food and beverage servers	111
13.	Retail and wholesale trade managers	107
14.	Other assisting occupations in support of health services	102
15.	Cooks	100
16.	Light duty cleaners	91
17.	Advertising, marketing and public relations managers	89
18.	Accounting technicians and bookkeepers	80
19.	Accounting and related clerks	79
20.	Other sales related occupations	77
21.	General practitioners and family physicians	76
22.	Construction trades helpers and labourers	68
23.	Professional occupations in advertising, marketing and public relations	66
24.	Facility operation and maintenance managers	66
25.	General office support workers	65
26.	Supervisors, supply chain, tracking and scheduling co-ordination occupations	62
27.	Shippers and receivers	59
28.	Specialized cleaners	55
29.	Registered nurses and registered psychiatric nurses	55
30.	Janitors, caretakers and building superintendents	51

## TOP EMPLOYERS/AGENCIES

Who is hiring?

	COMPANY	POSTINGS
1.	Kijiji Jobs	317
2.	Municipality of York	127
3.	SOUTHLAKE REGIONAL HEALTH CENTRE	103
4.	AMD	102
5.	UPS	69
6.	MARKHAM STOUFFVILLE HOSPITAL	69
7.	Jobskills.org	64
8.	Amazon	64
9.	Magna International Inc.	50
10.	TD BANK	40
11.	Robert Half Canada	31
12.	MACKENZIE HEALTH	30
13.	Chartwell Retirement Residences	28
14.	AEROTEK	26
15.	UPS inc.	25
16.	Hilton Transportation	25
17.	HOME DEPOT	22
18.	DOLLARAMA	22
19.	SIENNA SENIOR LIVING	22
20.	TricorBraun Canada Inc.	19
21.	Home Depot of Canada Inc.	19
22.	McDonald's Restaurants	18
23.	STAPLES CANADA	18
24.	Bayshore HealthCare	17
25.	Walmart Canada	16
26.	IKEA	16
27.	Sunrise Senior Living	16
28.	Highlight Motor Freight Inc.	15
29.	Recipe Unlimited Corporation	15

## TOP HIRING SECTORS (6 DIGIT NAICS CODE)

What sectors are hiring?

NOTE: This table cannot be filtered using the controls on the cover page

	Class title	Code	Class definition	Job Posting Count	Avg Posting Length
1.	General (except paediatric) hospitals	622111	This Canadian industry comprises establishments, licensed as hospitals, primarily engaged in providing diagnostic and medical treatment to in-patients with any of a wide variety of diseases or medical conditions. These establishments usually provide other services, such as out-patient services, diagnostic X-ray services, clinical laboratory services and pharmacy services.	134	16
2.	Full-service restaurants	722511	This Canadian industry comprises establishments primarily engaged in providing food services to patrons who order and are served while seated and pay after eating.	127	42
3.	Employment placement agencies and executive search services	561310	This Canadian industry comprises establishments primarily engaged in listing employment vacancies and selecting, referring and placing applicants in employment, either on a permanent or temporary basis. The individuals placed are not employees of the placement agencies.	126	17
4.	Local messengers and local delivery	492210	This Canadian industry comprises establishments primarily engaged in providing messenger and delivery services of small parcels within a single urban area.	106	18
5.	Holding companies	551113	This Canadian industry comprises establishments primarily engaged in holding the securities of (or other equity interests in) other businesses, for the purpose of exercising control, either directly or through subsidiaries, and/or influencing the management decisions of these businesses.	70	24
6.	Paediatric hospitals	622112	This Canadian industry comprises establishments, licensed as hospitals, primarily engaged in providing in-patient diagnostic and medical treatment to children with any of a wide variety of diseases or medical conditions. These establishments usually provide other services, such as out-patient services, diagnostic X-ray services, clinical laboratory services and pharmacy services.	64	18
7.	Corporate and institutional banking industry	522112	This Canadian industry comprises establishments primarily engaged in issuing loans to large businesses, governments or other large institutional clients, using funds primarily obtained from related personal and commercial banking establishments. Corporate and institutional banking establishments provide deposit and other services to their clients.	61	14
8.	New car dealers	441110	This Canadian industry comprises establishments primarily engaged in retailing new automobiles, sport utility vehicles, and light-duty trucks and vans, including mini-vans, to final consumers or to automobile lessors. These establishments also typically retail used cars, replacement parts and accessories, and provide repair services.	57	16
9.	Offices of dentists	621210	This Canadian industry comprises establishments of licensed dentists primarily engaged in the private or group practice of general or specialized dentistry or dental surgery. Offices of dentists, especially walk-in centres that accept patients without appointment and that often have extended office hours, are sometimes called clinics or dental centres.	54	17
10.	Engineering services	541330	This Canadian industry comprises establishments primarily engaged in applying principles of engineering in the design, development and utilization of machines, materials, instruments, structures, processes and systems.	44	21
11.	Limited-service eating places	722512	This Canadian industry comprises establishments primarily engaged in providing food services to patrons who order or select items at a counter, food bar or cafeteria line (or order by telephone) and pay before eating. Food and drink are picked up for consumption on the premises or for take-out, or delivered to the customer's location.	44	28
12.	Computer systems design and related services (except video game design and development)	541514	This Canadian industry comprises establishments primarily engaged in computer systems design and related services, not including video games, through one or more activities, such as writing, modifying, testing and supporting software to meet the needs of a particular customer, including custom Internet web-page development; planning and designing computer systems that integrate hardware, software and communication technologies; on-site management and operation of clients' computer and data processing facilities; providing advice in the field of information technologies; and other	43	32
	<b>Grand total</b>			<b>2,982</b>	<b>25.6</b>

## OCCUPATIONS BY FREQUENCY & LENGTH OF JOB POSTINGS

What jobs are hard to fill and in-demand in the area?

	4 DIGIT NOC	4 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	7452	Material handlers	NOC Skill Level C	400	15	15
2.	1241	Administrative assistants	NOC Skill Level B	237	21	15
3.	6552	Other customer and information services representatives	NOC Skill Level C	221	15	15
4.	6421	Retail salespersons	NOC Skill Level C	212	15	15
5.	4412	Home support workers, housekeepers and related occupations	NOC Skill Level C	196	25	16
6.	4411	Home child care providers	NOC Skill Level C	166	55	46.5
7.	9619	Other labourers in processing, manufacturing and utilities	NOC Skill Level D	140	16	15
8.	1221	Administrative officers	NOC Skill Level B	130	21	15
9.	7514	Delivery and courier service drivers	NOC Skill Level C	122	15	15
10.	1414	Receptionists	NOC Skill Level C	115	17	15
11.	7511	Transport truck drivers	NOC Skill Level C	115	21	15
12.	6513	Food and beverage servers	NOC Skill Level C	111	19	15.5
13.	621	Retail and wholesale trade managers	NOC Skill Level A	107	21	16
14.	3414	Other assisting occupations in support of health services	NOC Skill Level C	102	14	15
15.	6322	Cooks	NOC Skill Level B	100	42	18.5
16.	6731	Light duty cleaners	NOC Skill Level D	91	17	15
17.	124	Advertising, marketing and public relations managers	NOC Skill Level A	89	23	16
18.	1311	Accounting technicians and bookkeepers	NOC Skill Level B	80	28	15
19.	1431	Accounting and related clerks	NOC Skill Level C	79	15	15
20.	6623	Other sales related occupations	NOC Skill Level D	77	14	15
21.	3112	General practitioners and family physicians	NOC Skill Level A	76	25	16
22.	7611	Construction trades helpers and labourers	NOC Skill Level D	68	18	15
23.	1123	Professional occupations in advertising, marketing and public relations	NOC Skill Level A	66	18	15
24.	714	Facility operation and maintenance managers	NOC Skill Level A	66	23	15.5
25.	1411	General office support workers	NOC Skill Level C	65	17	15
26.	1215	Supervisors, supply chain, tracking and scheduling co-ordination occupations	NOC Skill Level B	62	27	15
27.	1521	Shippers and receivers	NOC Skill Level C	59	18	16
28.	6732	Specialized cleaners	NOC Skill Level D	55	15	15
29.	3012	Registered nurses and registered psychiatric nurses	NOC Skill Level A	55	15	9

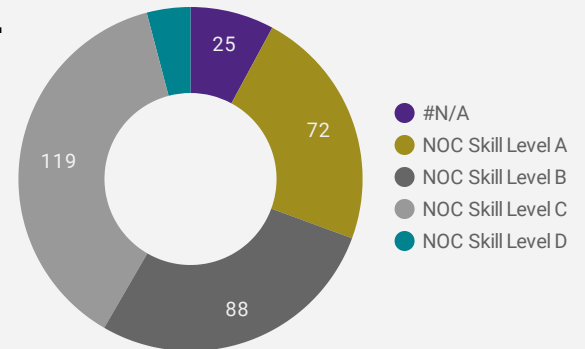
## MULTILINGUAL JOB POSTINGS BY THE NUMBERS

ACTIVE POSTINGS	NEW POSTINGS	COMPANIES	UNIQUE LANGUAGES	# OF DAYS POSTED	
317	176	215	7	AVERAGE 19	MEDIAN 15

## MULTILINGUAL JOB POSTINGS BY SKILL LEVEL

What language skills are employers looking for by occupational skill level?

- 72 Skill Level A - Management/ Professional Occupations usually requiring University
- 88 Skill Level B - Usually college education or apprenticeship training
- 119 Skill Level C - Usually secondary education or occupation-specific training
- 13 Skill Level D - Usually on-the-job training



## JOB POSTINGS BY LANGUAGE SKILL

How many job postings require specific language skills?

African Dialect Language Jobs	0	Arabic Language Jobs	5
Cantonese Language Jobs	68	Chinese Language Jobs	55
French Language Jobs	144	German Language Jobs	10
Italian Language Jobs	0	Japanese Language Jobs	0
Mandarin Language Jobs	0	Portuguese Language Jobs	0
Punjabi Language Jobs	2	Spanish Language Jobs	8
Thai Language Jobs	0	Vietnamese Language Jobs	0

## MULTILINGUAL HIRING EMPLOYERS

Which employers are seeking multilingual candidates?

	COMPANY	POSTINGS
1.	Hilton Transportation	11
2.	Canadian Mental Health Association, York and South Simcoe	10
3.	Bayshore HealthCare	7
4.	Networking Products Manufacturer	7
5.	MULTITECH CONTRACTING 2000	7
6.	Kijiji Jobs	6
7.	MARTINREA INTERNATIONAL INC.	5
8.	TD BANK	5
9.	FedEx Express	4
10.	Compugen Inc	4
11.	CIK TELECOM INC.	3
12.	Box Captain	3
13.	FedEx Express Canada	3
14.	Brokerteam Insurance Solutions Inc.	3
15.	LaborView	3
16.	ADDICTION SERVICES FOR YORK REGION	3

## MULTILINGUAL JOB DEMAND BY 4-DIGIT NOC

What occupations seek French Language Skills?

4-DIGIT NOC NAME	FR EN CH	A FR I C A N	A R A B I C	C A N T O N E S E	C H I N E S E	G E R M A N	I T A L I A N	J A P A N E S E	M A N D A R I N	P O R T U G U E S E	P U N J A B I	S P A N I S H	T H A I	V I E T N A ... E S E
1. Other customer and information services representatives	26	0	0	5	0	0	0	0	0	0	0	2	0	0
2. Administrative officers	5	0	0	0	0	0	0	0	0	0	0	0	0	0
3. Material handlers	5	0	0	0	3	0	0	0	0	0	0	0	0	0
4. Advertising, marketing and public relations managers	5	0	0	0	3	0	0	0	0	0	0	0	0	0
5. Human resources and recruitment officers	4	0	0	0	1	0	0	0	0	0	0	0	0	0
6. Tilesetters	4	0	0	0	0	0	0	0	0	0	0	0	0	0
7. User support technicians	4	0	0	1	0	0	0	0	0	0	0	0	0	0
8. Business development officers and marketing researchers and consultants	4	0	0	1	1	0	0	0	0	0	0	0	0	0
9. Home support workers, housekeepers and related occupations	4	0	0	1	0	0	0	0	0	0	1	0	0	0
10. Administrative assistants	3	0	0	11	6	0	0	0	0	0	0	1	0	0
11. Supervisors, supply chain, tracking and scheduling co-ordination occupations	3	0	0	0	1	0	0	0	0	0	0	0	0	0
12. Accounting and related clerks	3	0	0	1	0	0	0	0	0	0	0	1	0	0
13. Delivery and courier service drivers	3	0	0	0	1	0	0	0	0	0	0	0	0	0
14. Professional occupations in advertising, marketing and public relations	3	0	0	3	2	0	0	0	0	0	0	0	0	0
15. Other financial officers	3	0	0	1	0	0	0	0	0	0	0	1	0	0
16. Purchasing and inventory control workers	3	0	0	0	1	1	0	0	0	0	0	0	0	0
17. Database analysts and data administrators	3	0	0	1	0	0	0	0	0	0	0	0	0	0
18. Other assisting occupations in support of health services	3	0	0	1	1	0	0	0	0	0	0	0	0	0
19. Other sales related occupations	2	0	0	3	2	0	0	0	0	0	0	0	0	0
20. General office support workers	2	0	0	4	8	0	0	0	0	0	0	0	0	0
21. Professional occupations in business management consulting	2	0	0	1	0	0	0	0	0	0	0	0	0	0
22. Customer services representatives - financial institutions	2	0	0	2	0	0	0	0	0	0	0	0	0	0
23. Production logistics co-ordinators	2	0	0	0	0	0	0	0	0	0	0	0	0	0
24. Financial auditors and accountants	2	0	0	0	0	0	0	0	0	0	0	0	0	0
25. Nurse aides, orderlies and patient service associates	2	0	0	2	0	0	0	0	0	0	0	0	0	0
26. Family, marriage and other related counsellors	2	0	0	0	0	0	0	0	0	0	0	0	0	0
27. Other labourers in processing, manufacturing and utilities	2	0	0	2	0	0	0	0	0	0	0	0	0	0
28. Other instructors	2	0	0	0	0	0	0	0	0	0	0	0	0	0

## JOB POSTINGS BY 3-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and in-demand in the area?

	3 DIGIT NOC	3 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	745	Longshore workers and material handlers	NOC Skill Level C	400	15	15
2.	441	Home care providers and educational support occupations	NOC Skill Level C	366	34	16
3.	124	Office administrative assistants - general, legal and medical	NOC Skill Level B	277	20	15
4.	751	Motor vehicle and transit drivers	NOC Skill Level C	247	18	15
5.	655	Customer and information services representatives	NOC Skill Level C	236	14	15
6.	122	Administrative and regulatory occupations	NOC Skill Level B	235	20	15
7.	642	Retail salespersons	NOC Skill Level C	212	15	15
8.	673	Cleaners	NOC Skill Level D	197	17	15
9.	961	Labourers in processing, manufacturing and utilities	NOC Skill Level D	183	16	15
10.	141	General office workers	NOC Skill Level C	182	17	15
11.	341	Assisting occupations in support of health services	NOC Skill Level C	150	15	15
12.	152	Supply chain logistics, tracking and scheduling co-ordination	NOC Skill Level C	138	17	15.5

1 - 50 / 132 < >

## JOB POSTINGS BY 2-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and in-demand in the area?

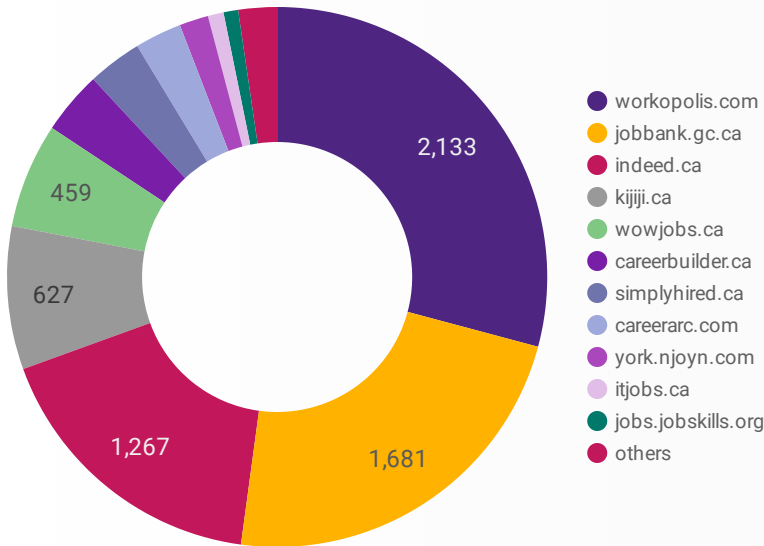
	2 DIGIT NOC	2 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	12	Administrative and financial supervisors and administrative occupations	NOC Skill Level B	600	20	15
2.	65	Service representatives and other customer and personal services occupations	NOC Skill Level C	458	16	15
3.	74	Other installers, repairers and servicers and material handlers	NOC Skill Level C	445	15	15
4.	44	Care providers and educational, legal and public protection support occupations	NOC Skill Level C	368	34	16
5.	14	Office support occupations	NOC Skill Level C	323	16	15
6.	21	Professional occupations in natural and applied sciences	NOC Skill Level A	316	27	16
7.	72	Industrial, electrical and construction trades	NOC Skill Level B	294	31	16
8.	75	Transport and heavy equipment operation and related maintenance occupations	NOC Skill Level C	290	19	15
9.	67	Service support and other service occupations, n.e.c.	NOC Skill Level D	263	17	15.5

1 - 45 / 45 < >



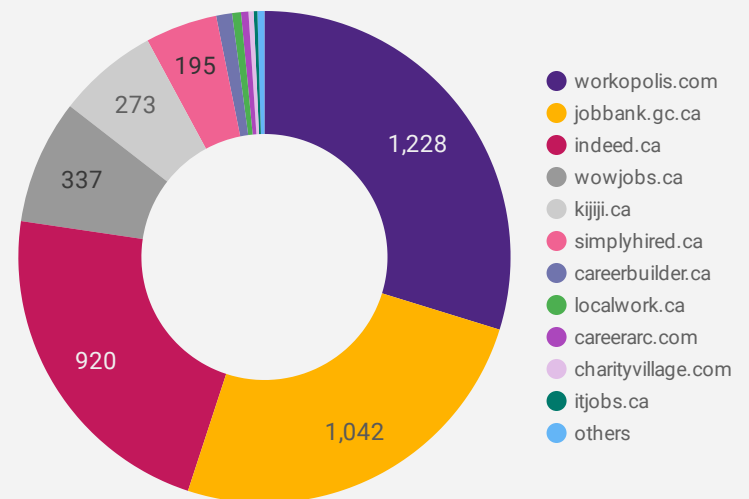
## JOB POSTINGS BY JOB BOARD

What share of unique job postings appear on each job board?



## COMPANIES BY JOB BOARD

What share of unique companies appear on each job board?



## JOB POSTING DETAILS BY JOB BOARD

How does job posting activity differ by job board?

	JOB BOARD	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS	# OF COMPANIES
1.	workopolis.com	2,133	15	15	1,228
2.	jobbank.gc.ca	1,681	41	30	1,042
3.	indeed.ca	1,267	16	14	920
4.	kijiji.ca	627	16	15	273
5.	wowjobs.ca	459	16	16	337
6.	careerbuilder.ca	276	16	16	43
7.	simplyhired.ca	238	16	16	195
8.	careerarc.com	205	33	21	20
9.	york.njoyn.com	127	8	8	1
10.	itjobs.ca	69	43	38.5	10
11.	jobs.jobskills.org	64	65	51.5	1
12.	localwork.ca	40	30	31	24
13.	jobillico.com	33	12	15	3
14.	charityvillage.com	20	15	15	14
15.	jobs-ca.silkroad.com	19	30	36	1
16.	en.agilus.ca	13	28	22.5	1
17.	workforcenow.adp.com	10	20	19	1
18.	newmarket.hua.hrsmart.com	9	65	85.5	1