

JOB DEMAND REPORT

JANUARY 2021

Job posting data collected by Workforce Planning Board of York Region from job boards and employer websites who recruit candidates in York Region.

HIGHLIGHTS

JOB POSTINGS BY THE NUMBERS

TOTAL ACTIVE	NEW THIS MONTH	COMPANIES	JOB BOARDS
8,148	4,510	3,886	28

OF DAYS POSTED

AVERAGE	MEDIAN
23	15

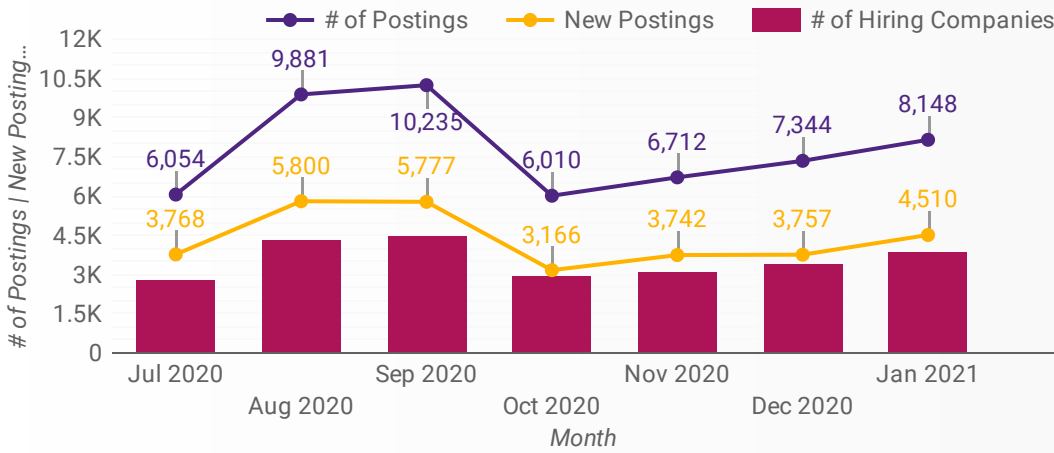
REPORT BUILDER

The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.

MUNICIPALITY	ADDITIONAL LANGUA...	
JOB TYPE	JOB DURATION	JOB BOARD
SKILL LEVEL	QUICK FIND	
SKILL TYPE NAME / 1-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MAJOR GROUP / 2-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MINOR GROUP / 3-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
UNIT GROUP / 4-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
COMPANY OR EMPLOYMENT AGENCY		

JOB POSTINGS BY MONTH

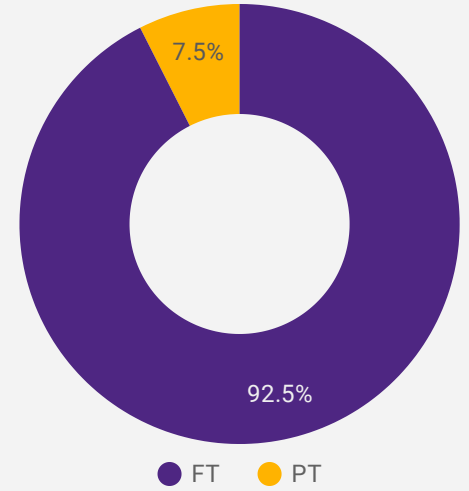
How many job postings were active for at least 1 day this month in the area?



NOTE: This graph cannot be filtered using the controls on the cover page

JOB TYPE

Full-time vs Part-time



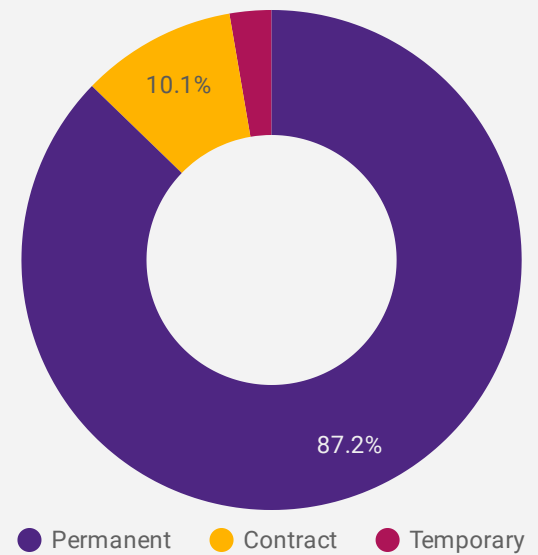
JOB POSTINGS BY MUNICIPALITY

Where are job opportunities being offered?

MUNICIPALITY	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1. City of Vaughan	2,840	96.0	96
2. City of Markham	2,162	101.0	101
3. Town of Newmarket	1,064	72.0	72
4. Town of Richmond Hill	1,058	68.0	68
5. Town of Aurora	451	34.0	34
6. Town of East Gwillimbury	140	22.0	22
7. Township of King	127	27.0	27
8. Town of Georgina	110	11.0	11
9. Town of Whitchurch-Stouffville	49	11.0	11

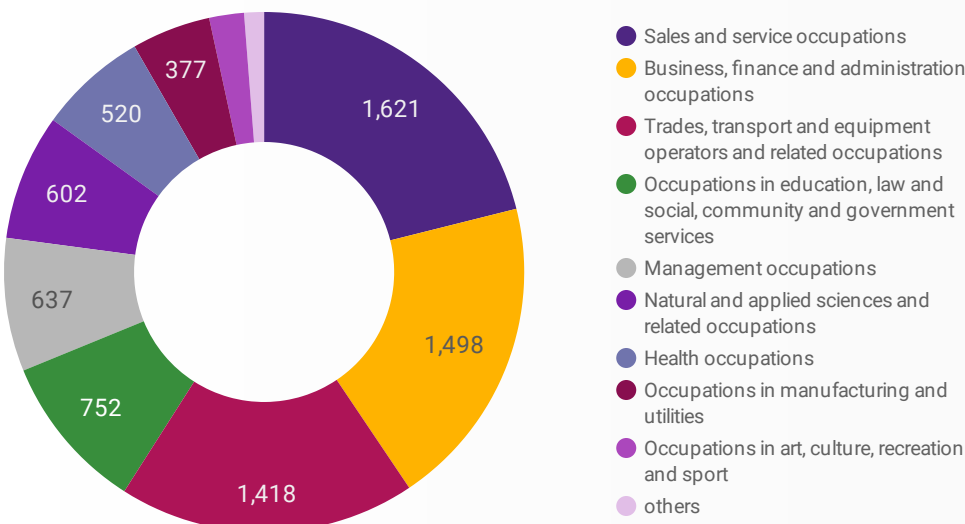
JOB DURATION

Permanency of jobs posted



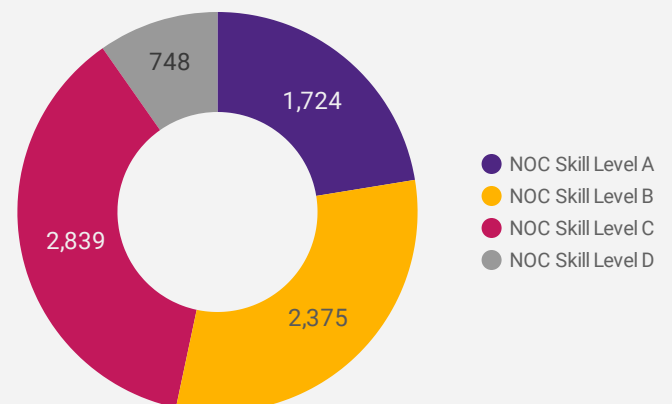
JOB POSTINGS BY SKILL TYPE

What skill type is being recruited?



JOB POSTINGS BY SKILL LEVEL

What education do occupations typically require?



Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training

TOP OCCUPATIONS

What kind of jobs are in-demand?

	4 DIGIT NOC NAME	POSTINGS
1.	Material handlers	398
2.	Administrative assistants	275
3.	Other customer and information services representatives	261
4.	Home support workers, housekeepers and related occupations	237
5.	Home child care providers	190
6.	Retail salespersons	176
7.	Administrative officers	154
8.	Transport truck drivers	143
9.	Food and beverage servers	138
10.	Receptionists	136
11.	Delivery and courier service drivers	119
12.	Retail and wholesale trade managers	112
13.	Other labourers in processing, manufacturing and utilities	98
14.	Light duty cleaners	94
15.	Advertising, marketing and public relations managers	94
16.	Cooks	94
17.	Other sales related occupations	92
18.	Accounting technicians and bookkeepers	89
19.	Accounting and related clerks	83
20.	General practitioners and family physicians	80
21.	Construction trades helpers and labourers	77
22.	Facility operation and maintenance managers	75
23.	Other assisting occupations in support of health services	73
24.	Other products assemblers, finishers and inspectors	72
25.	Registered nurses and registered psychiatric nurses	71
26.	Supervisors, supply chain, tracking and scheduling co-ordination occupations	67
27.	Professional occupations in advertising, marketing and public relations	66
28.	Carpenters	64
29.	Other financial officers	60
30.	General office support workers	60

TOP EMPLOYERS/AGENCIES

Who is hiring?

	COMPANY	POSTINGS
1.	Kijiji Jobs	453
2.	Municipality of York	161
3.	SOUTHLAKE REGIONAL HEALTH CENTRE	130
4.	AMD	102
5.	Jobskills.org	66
6.	MARKHAM STOUFFVILLE HOSPITAL	65
7.	UPS	62
8.	CANADA'S WONDERLAND	52
9.	TD BANK	51
10.	Magna International Inc.	50
11.	AEROTEK	37
12.	STAPLES CANADA	30
13.	McDonald's Restaurants	30
14.	Sunrise Senior Living	26
15.	Walmart Canada	24
16.	UPS inc.	20
17.	MACKENZIE HEALTH	20
18.	Gregory Signs	19
19.	CareerJet	18
20.	MT Drains & Plumbing LTD	17
21.	Hilton Transportation	17
22.	Amico	17
23.	Recipe Unlimited Corporation	17
24.	Randstad Canada	17
25.	Highlight Motor Freight Inc.	17
26.	SHOPPERS DRUG MART	15
27.	Bayshore HealthCare	15
28.	CIBC	15
29.	Paladin Security	15

TOP HIRING SECTORS (6 DIGIT NAICS CODE)

What sectors are hiring?

NOTE: This table cannot be filtered using the controls on the cover page

	Class title	Code	Class definition	Job Posting Count	Avg Posting Length
1.	General (except paediatric) hospitals	622111	This Canadian industry comprises establishments, licensed as hospitals, primarily engaged in providing diagnostic and medical treatment to in-patients with any of a wide variety of diseases or medical conditions. These establishments usually provide other services, such as out-patient services, diagnostic X-ray services, clinical laboratory services and pharmacy services.	151	26
2.	Employment placement agencies and executive search services	561310	This Canadian industry comprises establishments primarily engaged in listing employment vacancies and selecting, referring and placing applicants in employment, either on a permanent or temporary basis. The individuals placed are not employees of the placement agencies.	127	21
3.	Full-service restaurants	722511	This Canadian industry comprises establishments primarily engaged in providing food services to patrons who order and are served while seated and pay after eating.	126	35
4.	Local messengers and local delivery	492210	This Canadian industry comprises establishments primarily engaged in providing messenger and delivery services of small parcels within a single urban area.	92	23
5.	Corporate and institutional banking industry	522112	This Canadian industry comprises establishments primarily engaged in issuing loans to large businesses, governments or other large institutional clients, using funds primarily obtained from related personal and commercial banking establishments. Corporate and institutional banking establishments provide deposit and other services to their clients.	82	18
6.	Holding companies	551113	This Canadian industry comprises establishments primarily engaged in holding the securities of (or other equity interests in) other businesses, for the purpose of exercising control, either directly or through subsidiaries, and/or influencing the management decisions of these businesses.	82	25
7.	Offices of dentists	621210	This Canadian industry comprises establishments of licensed dentists primarily engaged in the private or group practice of general or specialized dentistry or dental surgery. Offices of dentists, especially walk-in centres that accept patients without appointment and that often have extended office hours, are sometimes called clinics or dental centres.	75	17
8.	Limited-service eating places	722512	This Canadian industry comprises establishments primarily engaged in providing food services to patrons who order or select items at a counter, food bar or cafeteria line (or order by telephone) and pay before eating. Food and drink are picked up for consumption on the premises or for take-out, or delivered to the customer's location.	69	27
9.	Paediatric hospitals	622112	This Canadian industry comprises establishments, licensed as hospitals, primarily engaged in providing in-patient diagnostic and medical treatment to children with any of a wide variety of diseases or medical conditions. These establishments usually provide other services, such as out-patient services, diagnostic X-ray services, clinical laboratory services and pharmacy services.	58	26
10.	Residential building construction	236110	This Canadian industry comprises establishments primarily engaged in the construction or remodelling and renovation of single-family and multi-family residential buildings.	53	41
11.	Amusement and theme parks	713110	This Canadian industry comprises establishments, known as amusement or theme parks, primarily engaged in operating a variety of attractions, such as mechanical rides, water rides, games, shows, theme exhibits, refreshment stands, and picnic grounds.	50	20
12.	Supermarkets and other grocery (except convenience) stores	445110	This Canadian industry comprises establishments, known as supermarkets and grocery stores, primarily engaged in retailing a general line of food, such as canned, dry and frozen foods; fresh fruits and vegetables; fresh and prepared meats, fish, poultry, dairy products, baked products and snack foods.	50	24
13.	New car dealers	441110	This Canadian industry comprises establishments primarily engaged in retailing new automobiles, sport utility vehicles, and light-duty trucks and vans, including	48	19
Grand total				3,274	24.58

OCCUPATIONS BY FREQUENCY & LENGTH OF JOB POSTINGS

What jobs are hard to fill and in-demand in the area?

	4 DIGIT NOC	4 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	7452	Material handlers	NOC Skill Level C	398	18.7	15
2.	1241	Administrative assistants	NOC Skill Level B	275	23.9	15
3.	6552	Other customer and information services representatives	NOC Skill Level C	261	17.4	15
4.	4412	Home support workers, housekeepers and related occupations	NOC Skill Level C	237	30.1	15
5.	4411	Home child care providers	NOC Skill Level C	190	69.1	73
6.	6421	Retail salespersons	NOC Skill Level C	176	18.2	15
7.	1221	Administrative officers	NOC Skill Level B	154	22.3	15
8.	7511	Transport truck drivers	NOC Skill Level C	143	18.2	15
9.	6513	Food and beverage servers	NOC Skill Level C	138	20.2	15
10.	1414	Receptionists	NOC Skill Level C	136	19.9	15
11.	7514	Delivery and courier service drivers	NOC Skill Level C	119	19.8	15
12.	621	Retail and wholesale trade managers	NOC Skill Level A	112	17.4	15
13.	9619	Other labourers in processing, manufacturing and utilities	NOC Skill Level D	98	18.3	15
14.	6731	Light duty cleaners	NOC Skill Level D	94	20.9	15
15.	124	Advertising, marketing and public relations managers	NOC Skill Level A	94	29.9	16
16.	6322	Cooks	NOC Skill Level B	94	40.3	17.5
17.	6623	Other sales related occupations	NOC Skill Level D	92	17.2	15
18.	1311	Accounting technicians and bookkeepers	NOC Skill Level B	89	27.4	15
19.	1431	Accounting and related clerks	NOC Skill Level C	83	17.4	15
20.	3112	General practitioners and family physicians	NOC Skill Level A	80	18.8	15
21.	7611	Construction trades helpers and labourers	NOC Skill Level D	77	22.7	15
22.	714	Facility operation and maintenance managers	NOC Skill Level A	75	22.3	15
23.	3414	Other assisting occupations in support of health services	NOC Skill Level C	73	17.2	15
24.	9537	Other products assemblers, finishers and inspectors	NOC Skill Level C	72	21.2	15
25.	3012	Registered nurses and registered psychiatric nurses	NOC Skill Level A	71	23.1	16.5
26.	1215	Supervisors, supply chain, tracking and scheduling co-ordination occupations	NOC Skill Level B	67	20.2	15
27.	1123	Professional occupations in advertising, marketing and public relations	NOC Skill Level A	66	22.4	15
28.	7271	Carpenters	NOC Skill Level B	64	27.5	15
29.	1114	Other financial officers	NOC Skill Level A	60	18.6	16

MULTILINGUAL JOB POSTINGS BY THE NUMBERS

ACTIVE POSTINGS
347

NEW POSTINGS
196

COMPANIES
250

UNIQUE LANGUAGES
6

OF DAYS POSTED

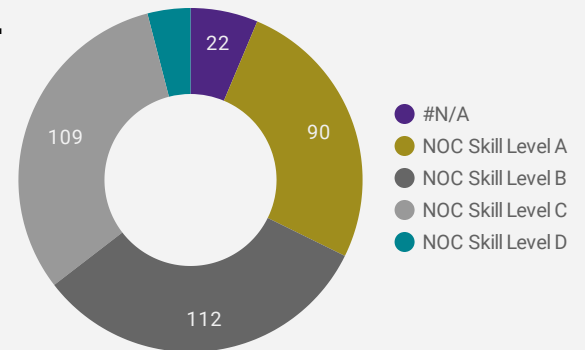
AVERAGE
21

MEDIAN
15

MULTILINGUAL JOB POSTINGS BY SKILL LEVEL

What language skills are employers looking for by occupational skill level?

- 90** Skill Level A - Management/ Professional Occupations usually requiring University
- 112** Skill Level B - Usually college education or apprenticeship training
- 109** Skill Level C - Usually secondary education or occupation-specific training
- 14** Skill Level D - Usually on-the-job training



JOB POSTINGS BY LANGUAGE SKILL

How many job postings require specific language skills?

African Dialect Language Jobs 0	Arabic Language Jobs 0
Cantonese Language Jobs 81	Chinese Language Jobs 44
French Language Jobs 174	German Language Jobs 11
Italian Language Jobs 0	Japanese Language Jobs 0
Mandarin Language Jobs 0	Portuguese Language Jobs 0
Punjabi Language Jobs 4	Spanish Language Jobs 11
Thai Language Jobs 0	Vietnamese Language Jobs 0

MULTILINGUAL HIRING EMPLOYERS

Which employers are seeking multilingual candidates?

	COMPANY	POSTINGS
1.	Farm Boy	10
2.	Kijiji Jobs	8
3.	Canadian Mental Health Association, York and South Simcoe	7
4.	MARTINREA INTERNATIONAL INC.	6
5.	TD BANK	6
6.	MULTITECH CONTRACTING 2000	5
7.	Compugen Inc	5
8.	Bayshore HealthCare	4
9.	Mobis Parts Canada Corporation	4
10.	First Class Realty Inc., Brokerage	4
11.	Ontario's LHINs	3
12.	YORK CATHOLIC DISTRICT SCHOOL BOARD	3
13.	Box Captain	3
14.	MARKHAM CHINESE BAPTIST CHURCH	3
15.	AEROTEK	3
16.	Networking Products Manufacturer	3

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MULTILINGUAL JOB DEMAND BY 4-DIGIT NOC

What occupations seek French Language Skills?

4-DIGIT NOC NAME	FR EN CH	A FR I C A N	A R A B I C	C A N T O N E S E	C H I N E S E	G E R M A N	I T A L I A N	J A P A N E S E	M A N D A R I N	P O R T U G U E S E	P U N J A B I	S P A N I S H	T H A I	V I E T N A ... E S E
1. Other customer and information services representatives	26	0	0	6	1	1	0	0	0	0	0	2	0	0
2. Advertising, marketing and public relations managers	8	0	0	0	1	1	0	0	0	0	0	0	0	0
3. Administrative officers	8	0	0	0	0	0	0	0	0	0	0	0	0	0
4. Business development officers and marketing researchers and consultants	7	0	0	0	1	0	0	0	0	0	0	0	0	0
5. Accounting and related clerks	6	0	0	3	0	0	0	0	0	0	0	1	0	0
6. Administrative assistants	6	0	0	12	4	0	0	0	0	0	1	1	0	0
7. User support technicians	5	0	0	1	0	0	0	0	0	0	0	0	0	0
8. Home support workers, housekeepers and related occupations	4	0	0	0	0	0	0	0	0	0	1	0	0	0
9. Early childhood educators and assistants	4	0	0	0	0	0	0	0	0	0	0	0	0	0
10. Other sales related occupations	4	0	0	4	1	0	0	0	0	0	0	0	0	0
11. Butchers, meat cutters and fishmongers - retail and wholesale	3	0	0	0	1	0	0	0	0	0	0	0	0	0
12. Retail salespersons	3	0	0	1	0	0	0	0	0	0	0	0	0	0
13. Material handlers	3	0	0	0	2	0	0	0	0	0	0	0	0	0
14. Other financial officers	3	0	0	3	0	0	0	0	0	0	0	0	0	0
15. Supervisors, supply chain, tracking and scheduling co-ordination occupations	3	0	0	1	1	0	0	0	0	0	0	0	0	0
16. Human resources and recruitment officers	2	0	0	0	0	0	0	0	0	0	0	0	0	0
17. General practitioners and family physicians	2	0	0	0	1	0	0	0	0	0	0	0	0	0
18. Professional occupations in business management consulting	2	0	0	1	0	0	0	0	0	0	0	0	0	0
19. Tilersetters	2	0	0	0	0	0	0	0	0	0	0	0	0	0
20. Computer network technicians	2	0	0	0	0	1	0	0	0	0	0	0	0	0
21. Database analysts and data administrators	2	0	0	0	0	0	0	0	0	0	0	0	0	0
22. Purchasing and inventory control workers	2	0	0	0	1	0	0	0	0	0	0	0	0	0
23. Sales and account representatives - wholesale trade (non-technical)	2	0	0	0	0	0	0	0	0	0	0	0	0	0
24. Financial auditors and accountants	2	0	0	0	0	0	0	0	0	0	0	0	0	0
25. Collectors	2	0	0	0	0	0	0	0	0	0	0	0	0	0
26. Family, marriage and other related counsellors	2	0	0	0	0	0	0	0	0	0	0	0	0	0
27. Other products assemblers, finishers and inspectors	2	0	0	0	0	1	0	0	0	0	0	1	0	0
28. Financial sales representatives	2	0	0	2	0	0	0	0	0	0	0	0	0	0

JOB POSTINGS BY 3-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and in-demand in the area?

	3 DIGIT NOC	3 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	441	Home care providers and educational support occupations	NOC Skill Level C	436	44.1	16
2.	745	Longshore workers and material handlers	NOC Skill Level C	398	18.7	15
3.	124	Office administrative assistants - general, legal and medical	NOC Skill Level B	310	23.5	15
4.	655	Customer and information services representatives	NOC Skill Level C	277	17.3	15
5.	751	Motor vehicle and transit drivers	NOC Skill Level C	275	19.0	15
6.	122	Administrative and regulatory occupations	NOC Skill Level B	258	21.5	15
7.	141	General office workers	NOC Skill Level C	199	18.0	15
8.	673	Cleaners	NOC Skill Level D	178	20.3	15
9.	642	Retail salespersons	NOC Skill Level C	176	18.2	15
10.	217	Computer and information systems professionals	NOC Skill Level A	166	27.7	16
11.	012	Senior managers - construction, transportation, production and utilities	NOC Skill Level A	159	26.3	16

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JOB POSTINGS BY 2-DIGIT NATIONAL OCCUPATION CLASSIFICATION

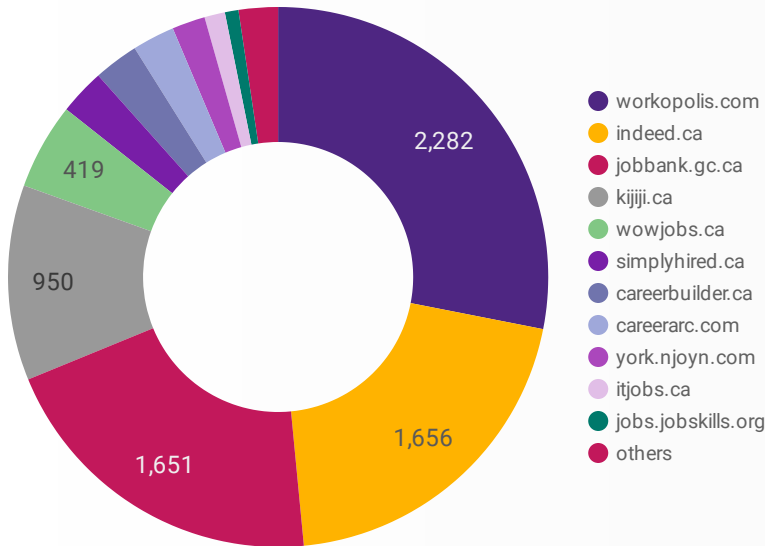
What jobs are hard to fill and in-demand in the area?

	2 DIGIT NOC	2 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	12	Administrative and financial supervisors and administrative occupations	NOC Skill Level B	651	22.3	15
2.	65	Service representatives and other customer and personal services occupations	NOC Skill Level C	532	18.4	15
3.	74	Other installers, repairers and servicers and material handlers	NOC Skill Level C	451	20.0	15
4.	44	Care providers and educational, legal and public protection support occupations	NOC Skill Level C	437	43.9	16
5.	72	Industrial, electrical and construction trades	NOC Skill Level B	405	25.8	15
6.	21	Professional occupations in natural and applied sciences	NOC Skill Level A	363	24.6	15
7.	14	Office support occupations	NOC Skill Level C	349	18.1	15
8.	75	Transport and heavy equipment operation and related maintenance occupations	NOC Skill Level C	320	19.7	15
9.	67	Service support and other service occupations, n.e.c.	NOC Skill Level D	260	20.3	15

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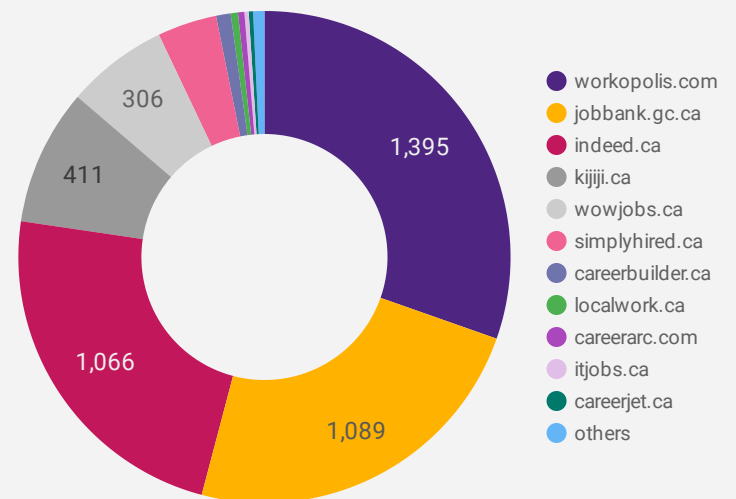
JOB POSTINGS BY JOB BOARD

What share of unique job postings appear on each job board?



COMPANIES BY JOB BOARD

What share of unique companies appear on each job board?



JOB POSTING DETAILS BY JOB BOARD

How does job posting activity differ by job board?

	JOB BOARD	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS	# OF COMPANIES
1.	workopolis.com	2,282	15.0	15	1,395
2.	indeed.ca	1,656	27.4	19	1,066
3.	jobbank.gc.ca	1,651	51.3	32	1,089
4.	kijiji.ca	950	15.5	15	411
5.	wowjobs.ca	419	16.5	16	306
6.	simplyhired.ca	223	16.8	16	179
7.	careerbuilder.ca	218	20.8	22	44
8.	careerarc.com	206	31.1	22.5	19
9.	york.njoyn.com	161	8.2	7	1
10.	itjobs.ca	100	37.2	28	13
11.	jobs.jobskills.org	66	84.4	56	1
12.	localwork.ca	37	26.9	31	22
13.	careerjet.ca	35	5.2	4	13
14.	jobillico.com	27	10.9	8	6
15.	randstad.ca	17	7.0	7	1
16.	en.agilus.ca	13	30.4	14	1
17.	jobs-ca.silkroad.com	11	69.7	40	1
18.	charityvillage.com	11	15.0	15	8